

Pecyn Dogfennau



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DYDD MAWRTH, 2 TACHWEDD 2021

AT: HOLL AELODAU'R CABINET

YR WYF DRWY HYN YN EICH GALW I FYNYCHU RHITH-GYFARFOD O'R **CABINET** AM **10.00 YB, DYDD LLUN, 8 FED TACHWEDD, 2021** ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

Wendy Walters

PRIF WEITHREDWR

Swyddog Democrataidd:	Emma Bryer
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Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

Y CABINET

AELODAETH - 10 AELOD

Cynghorydd	Portffolio
Cynghorydd Emlyn Dole	Arweinydd Arweinyddiaeth a Strategaeth Gorfforaethol; Cadeirydd y Bwrdd Gweithredol; Cynrychioli'r Cyngor ar CLILC; Datblygu Economaidd; Yn cynrychioli'r Cyngor ar Ranbarth Dinas Bae Abertawe; Cydweithio; Marchnata a'r Cyfryngau; Penodi Aelodau o'r Bwrdd Gweithredol; Penderfynu ar bortffolios ABG; Cyswllt â'r Prif Weithredwr; Bwrdd Gwasanaethau Cyhoeddus
Cynghorydd Mair Stephens	Dirprwy Arweinydd Rheolwr Busnes y Cyngor; Adnoddau Dynol; Rheoli Perfformiad; Archwilio Cymru; Hyfforddiant; T.G.Ch; T.I.C. Cynllunio strategol
Cynghorydd Ann Davies	Cymunedau a Materion Gwledig Materion Gwledig ac Ymgysylltu â'r Gymuned; Diogelwch Cymunedol; Yr Heddlu; Deddf Gwrthderfysgaeth a Diogelwch 2015; Trechu Tlodi; Llesiant Cenedlaethau'r Dyfodol; Cyswllt y Trydydd Sector; Cydraddoldeb, Strategaeth Newid yn yr Hinsawdd.
Cynghorydd Glynog Davies	Addysg a Phlant Ysgolion; Gwasanaethau Plant; Anghenion Addysgol Arbennig; Diogelu; Cartrefi Seibiant; Gwasanaeth Gwella Ysgolion Integredig Rhanbarthol; Dysgu Oedolion yn y Gymuned; Gwasanaethau Ieuencid; Gwasanaethau Arlwy Ysgolion, Aelod Arweiniol dros Blant a Phobl Ifanc; Llysgennad Ieuencid
Cynghorydd Hazel Evans	Amgylchedd Sbwriel; Clanhau Strydoedd; Gwasanaethau Priffyrdd aThrafnidiaeth; Cynnal a Chadw Tiroedd; Gwasanaethau Adeiladu; Gofalu; Clanhau Adeiladau; Cynlluniau Argyfwng; Llifogydd, Hawliau Tramwy Cyhoeddus.
Cynghorydd Linda Evans	Tai Tai - Cyhoeddus; Tai - Preifat; Heneiddio'n dda
Cynghorydd Peter Hughes Griffiths	Diwylliant, Chwaraeon a Thwristiaeth Llysgennad Cynghorau Tref a Chymuned; Datblygu'r Iaith Gymraeg; Theatrau; Chwaraeon; Canolfannau Hamdden; Amgueddfeydd; Llyfrgelloedd; Parciau Gwledig; Twristiaeth.
Cynghorydd Philip Hughes	Diogelu'r Cyhoedd Safonau Masnach; Iechyd yr Amgylchedd. Gorfodaeth Amgylcheddol; Gorfodaeth Cynllunio; Gwastraff Didrwydded; Gwasanaethau Parcio; Bio amrywiaeth
Cynghorydd David Jenkins	Adnoddau Cyllid a'r Gyllideb; Effeithlonrwydd Corfforaethol; Rheoli Eiddo / Asedau; Caffael; Budd-daliadau Tai; Refeniw; Gwasanaethau Statudol (Crwneriaid, Cofrestryddion, Etholiadol, Arglwydd Rhaglaw); Hyrwyddwr y Lluoedd Arfog; Canolfannau Cyswllt a Chanolfannau Gwasanaethau Cwsmeriaid
Cynghorydd Jane Tremlett	Gofal Cymdeithasol ac Iechyd Gwasanaethau Cymdeithasol i Oedolion; Gofal Preswyl; Gofal Cartref; Anableddau Dysgu; Iechyd Meddwl; Cyswllt / Cydweithio / Integreiddio â'r GIG; Gwasanaethau Arlwy Cartefi Gofal, Pencampwr Gofalwyr; Llysgennad Anabledd; Pencampwr Gofal Dementia

AGENDA

1. YMDDIHEURIADAU AM ABSENOLDEB
2. DATGANIADAU O FUDDIANNAU PERSONOL
3. LLOFNODI FEL COFNOD CYWIR COFNODION CYFARFOD Y BWRDD GWEITHREDOL A GYNHALWYD AR Y 25AIN HYDREF, 2021 5 - 12
4. CWESTIYNAU Â RHYBUDD GAN YR AELODAU
5. CWESTIYNAU A RHYBYDD GAN Y CYHOEDD
 - 5.1 CWESTIWN GAN MS SUE WOODWARD I'R CYNGHORYDD GLYNOG DAVIES, AELOD CABINET - ADDYSG A PHLANT

A all y Cabinet nawr roi sicrwydd i Ysgol Mynyddygarreg ar gyfer ein dyfodol gan y gallwch ddychmygu pa mor anodd fu'r cyfnod hwn gyda'r ansicrwydd ychwanegol ar gyfer ein dyfodol. Rydym yn bartneriaid parod i weithio gyda'r Cyngor a chydag Ysgol Gwenllian mewn ffederasiwn 'llac' i ddarparu addysg Gymraeg ragorol i blant y pentref wedi'i gwreiddio yn eu cymuned. A wnewch chi roi'r cyfle hwn inni?
6. POLISI CYFLOGAETH FOESGOL MEWN CADWYNI CYFLENWI A CHAETHWASIAETH FODERN, DATGANIAD CYFLOGAETH FOESGOL MEWN CADWYNI CYFLENWI 13 - 26
7. POLISI BRECHU 27 - 36
8. DEFNYDDIO DIWRNODAU PRESENNOL PARCIO AM DDIM AR GYFER MIS RHAGFYR 2021 37 - 40
9. LLYTHYR BLYNYDDOL YR OMBWDSMON 2020/21 CYNGOR SIR CAERFYRDDIN 41 - 56
10. PANELAU YMGYNGHOROL Y CABINET - AELODAETH 57 - 60
11. UNRHYW FATER ARALL Y GALL Y CADEIRYDD OHERWYDD AMGYLCHIADAU ARBENNIG BENDERFYNU EI YSTYRIED YN FATER BRYN YN UNOL AG ADRAN 100B(4)(B) O DDEDDF LLYWODRAETH LEOL, 1972.
12. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD

NI DDYLID CYHOEDDI'R ADRODDIAD SY'N YMWNEUD Â'R MATER CANLYNOL GAN EI FOD YN CYNNWYS GWYBODAETH EITHRIEDIG FEL Y'I DIFFINIWYD YM MHARAGRAFF 14 O RAN 4 O ATODLEN 12A I DDEDDF LLYWODRAETH LEOL 1972 FEL Y'I DIWYGIWYD GAN ORCHYMYN LLYWODRAETH LEOL (MYNEDIAD AT WYBODAETH) (AMRYWIO) (CYMRU) 2007. OS BYDD Y BWRDD, AR ÔL CYNNAL

PRAWF LLES Y CYHOEDD YN PENDERFYNU YN UNOL Â'R DDEDDF, I
YSTYRIED Y MATER HYN YN BREIFAT, GORCHMYNNIR I'R CYHOEDD
ADAEL Y CYFARFOD YN YSTOD TRAFODAETH O'R FATH.

13. CYFLEOEDD CYLLIDO AR GYFER EIDDO GWAG

61 - 80

CABINET

25 HYDREF 2021

YN BRESENNOL: Y Cynghorydd L.M. Stephens (Cadeirydd)

Y Cynghorwyr: C.A. Davies, G. Davies, H.A.L. Evans, L.D. Evans, P.M. Hughes, P. Hughes-Griffiths a D.M. Jenkins.

Hefyd yn bresennol:

Y Cynghorydd D.M. Cundy.

Yr oedd y swyddogion canlynol yn gwasanaethu yn y cyfarfod:

W. Walters, Prif Weithredwr;

J. Morgan, Cyfarwyddwr y Gwasanaethau Cymunedau;

C. Moore, Cyfarwyddwr Gwasanaethau Corfforaethol;

G. Morgans, Cyfarwyddwr Gwasanaethau Addysg a Phlant;

R. Mullen, Cyfarwyddwr yr Amgylchedd;

N. Daniel, Pennaeth Dros Dro y Gwasanaethau Cynllunio;

A. Williams, Pennaeth y Gwasanaethau Amgylcheddol a Gwastraff;

L.R. Jones, Pennaeth Gweinyddiaeth a'r Gyfraith;

K. Davies, Rheolwr Datblygiad Cynaliadwy;

D. Hockenull, Rheolwr y Cyfryngau a Marchnata;

S. Rees, Cyfieithydd Ar Y Pryd;

L. Jenkins, Swyddog Cefnogi Bwrdd Gweithredol;

K. Thomas, Swyddog Gwasanaethau Democrataidd;

C. Ferguson, Rheolwr Mynediad Cefn Gwlad;

S. Walters, Rheolwr Datblygu Economaidd;

J. Owen, Swyddog Gwasanaethau Democrataidd.

Rhith-Gyfarfod: 10:00yb - 10:50yb

[Sylwer:

- Y Cynghorydd M. Stephens oedd wedi llywyddu'r cyfarfod yn absenoldeb y Cynghorydd E. Dole.
- Dywedodd y Cadeirydd wrth y Pwyllgor yn dilyn derbyn cais, byddai newid yn nhrefn yr agenda, gydag Eitem 11 yn cael ei chyflwyno i'w hystyried ar ôl Eitem 6 ar yr Agenda. Er hwylustod, mae'r cofnodion yn adlewyrchu trefn y materion ar agenda'r cyfarfod.]

1. YMDDIHEURIADAU AM ABSENOLDEB

Derbyniwyd ymddiheuriadau am absenoldeb gan y Cynghorydd E. Dole a'r Cynghorydd J. Tremlett.

2. DATGANIADAU O FUDDIANNAU PERSONOL

Y Cynghorydd	Rhif y Cofnod	Y Math o Fuddiant
Ann Davies	7 - Hierarchaeth Rhwydwaith Hawliau Tramwy Cyhoeddus	Mae'r Cynghorydd Davies yn berchen ar dir sy'n cynnwys llwybrau cyhoeddus.

Swyddog	Rhif y Cofnod	Y Math o Fuddiant
Wendy Walters (Prif Weithredwr)	9. Y wybodaeth ddiweddaraf am Raglen Gyfalaf 2021/22	Mae ei gŵr yn gweithio i un o'r contractwyr sy'n gysylltiedig ag un o'r prosiectau y cyfeirir ato yn yr adroddiad.

3. LLOFNODI FEL COFNOD CYWIR COFNODION CYFARFOD Y CABINET A GYNHALWYD AR Y 11 HYDREF 2021

PENDERFYNWYD YN UNFRYDOL lofnodi bod cofnodion cyfarfod y Cabinet a gynhaliwyd ar 11 Hydref 2021 yn gofnod cywir.

4. CWESTIYNAU Â RHYBUDD GAN YR AELODAU

Dywedodd y Cadeirydd nad oedd dim cwestiynau â rhybudd wedi cael eu cyflwyno gan yr Aelodau.

5. CWESTIYNAU A RHYBYDD GAN Y CYHOEDD

Dywedodd y Cadeirydd nad oedd dim cwestiynau wedi dod i law gan y cyhoedd.

6. LLOFNODI CYFAMOD Y LLUOEDD ARFOG

Bu'r Cabinet yn ystyried adroddiad a oedd yn darparu Cyfamod Cymunedol diwygiedig a oedd yn ymrwymiad partneriaeth gydag ystod o bartneriaid eraill yn y sector cyhoeddus a'r trydydd sector, a lofnodwyd yn wreiddiol gan y Cyngor yn 2013. Cafodd y Cyfamod diwygiedig a oedd wedi'i atodi i'r adroddiad ei ddatblygu i fod yn Gyfamod y Lluoedd Arfog a gefnogir gan sefydliadau unigol.

Roedd yr adroddiad yn cynnig y dylai'r Cyngor ailddatgan ymrwymiad y Cyngor i Gymuned y Lluoedd Arfog, byddai hefyd yn gyfle i adnewyddu ymrwymiadau'r Cyngor tuag at fesurau mwy priodol, ac i gael eu cydnabod yn ffurfiol yn genedlaethol.

Nododd Aelodau'r Cabinet fod pob cyngor yn cael ei annog i lofnodi Cyfamod y Lluoedd Arfog ac roedd 15 o'r 22 Cyngor yng Nghymru, ynghyd â rhai o'r llofnodwyr partner ar y Cyfamod Cymunedol eisoes wedi lofnodi Cyfamod y Lluoedd Arfog.

Yn ogystal, nododd y Cabinet fod Cymuned y Lluoedd Arfog yn dathlu ei 10^{fed} pen-blwydd yn 2021 ac felly cynigwyd yn yr adroddiad fod y Cyngor yn cynnal digwyddiad i lofnodi'r Cyfamod yn swyddogol ac i goffáu'r pen-blwydd.

PENDERFYNWYD:

6.1 bod y Cyngor yn ailddatgan ei ymrwymiad i gefnogi cymuned y Lluoedd Arfog drwy lofnodi Cyfamod y Lluoedd Arfog wedi'i ddiweddarau;

6.2 bod y Cyngor yn cynnal digwyddiad i lofnodi'r Cyfamod yn swyddogol ac i goffáu 10 mlynedd ers sefydlu Cyfamod y Lluoedd Arfog.

7. HIERARCHAETH RHWYDWAITH HAWLIAU TRAMWY CYHOEDDUS

(NODER: Roedd y Cynghorydd A. Davies wedi datgan buddiant yn yr eitem hon yn gynharach; ailddatganodd y buddiant hwnnw a gadawodd y cyfarfod tra oedd yr eitem yn cael ei hystyried)

Bu'r Cabinet yn ystyried adroddiad ar yr Hierarchaeth Rhwydwaith Hawliau Tramwy Cyhoeddus a oedd yn nodi dull datblygedig, cyson, â rhesymau da i'w ategu, ar gyfer blaenoriaethu adnoddau ar gyfer cynnal a chadw, gwella a gorfodi'r rhwydwaith. Byddai mabwysiadu'r hierarchaeth yn helpu i gyflawni nifer o'r amcanion a geir yng Nghynllun Gwella Hawliau Tramwy Cyhoeddus Sir Gaerfyrddin 2019-2029.

Roedd yr adroddiad yn cynnig bod y Cabinet yn mabwysiadu'r Hierarchaeth Rhwydwaith Hawliau Tramwy Cyhoeddus a ddatblygwyd yn ddiweddar.

PENDERFYNWYD YN UNFRYDOL i gymeradwyo mabwysiadu'r Hierarchaeth Rhwydwaith Hawliau Tramwy Cyhoeddus.

8. MANIFFESTO GWEITHREDU DROS YR HINSAWDD GLOBAL GOALKEEPERS SIR GAERFYRDDIN

Bu'r Cabinet yn ystyried adroddiad ar Fanifesto Gweithredu er budd yr Hinsawdd, Gôl-geidwaid Byd-eang Sir Gaerfyrddin a oedd yn darparu gwybodaeth am y Camau Gweithredu o ran y Manifesto Gweithredu er budd yr Hinsawdd ac yn cynnwys gwybodaeth am brosiectau fel y Global Walk, prosiect rhyngwladol tair blynedd a oedd yn canolbwyntio ar ysgogi pobl ifanc i gefnogi Nodau Datblygu Cynaliadwy'r Cenhedloedd Unedig.

Dywedwyd bod 12 ysgol uwchradd ynghyd â dwy ysgol gynradd yn Sir Gaerfyrddin yn 2019/20 wedi cymryd rhan i fynd i'r afael â Nod Datblygu Cynaliadwy 13: Gweithredu er budd yr Hinsawdd. Roedd yr athrawon wedi derbyn hyfforddiant yn ogystal â phhecyn adnoddau dwyieithog. Roedd y disgyblion a oedd yn llysgenhadon – 'Global Goalkeepers' - wedi codi ymwybyddiaeth am newid yn yr hinsawdd, arwain ar weithredoedd yn eu cymunedau ac wedi cwrdd i rannu a dathlu eu gwaith gyda'r rhai sy'n gwneud penderfyniadau yn y 'Global Walk' blyneddol.

Nododd aelodau'r Cabinet mai Sir Gaerfyrddin oedd yr unig awdurdod lleol yng Nghymru a oedd yn rhan o raglen a ariannwyd gan yr UE a fu'n gweithio mewn partneriaeth â Dolen Cymru Lesotho a oedd yn rhan o'r Cynllun Carbon Sero-net dan arweiniad y Swyddog Partneriaethau Rhyngwladol yn yr adran Addysg a Phlant.

Roedd yr adroddiad yn rhestru 8 ymrwymiad Maniffesto ac yn rhoi gwybodaeth am sut y byddent yn cael eu cyflawni. Mewn ymateb i Ymrwymiad Maniffesto 3; sefydlu 'corff ymgynghori ar weithredu er budd yr hinsawdd' – cynigiodd yr adroddiad y dylid sefydlu'r Corff Ymgynghori o dan ymbarél y Cyngor Ieuenctid. Nododd yr Aelodau y byddai'r aelodaeth yn cael ei thrafod yn y cyfarfod cyntaf er mwyn caniatáu i gynrychiolwyr o'r ysgolion leisio eu barn wrth lunio'r Corff Ymgynghori.

PENDERFYNWYD YN UNFRYDOL:

- 8.1 i gymeradwyo Maniffesto Gweithredu er budd yr Hinsawdd Gôl-geidwad Byd-eang Sir Gaerfyrddin;**
- 8.2 sefydlu 'corff ymgynghori ar weithredu er budd yr hinsawdd' (mewn ymateb i Ymrwymiad Maniffesto 3 a nodir yn yr adroddiad).**

9. DIWEDDARU RHAGLEN GYFALAF

(NODER: Roedd Mrs Wendy Walters wedi datgan buddiant yn yr eitem hon yn gynharach; ailddatganodd y buddiant hwnnw a gadawodd y cyfarfod tra oedd yr eitem hon yn cael ei hystyried)

Derbyniodd y Cabinet adroddiad a oedd yn amlinellu'r sefyllfa gyllidebol ddiweddaraf ar gyfer rhaglen gyfalaf 2021/22, fel yr oedd ar 31 Awst 2021 gan fanylu ar y trosglwyddiadau ariannol, prosiectau newydd ac ailbroffilio'r rhaglen gyfalaf a oedd yn gofyn am gymeradwyaeth y Cabinet.

Dywedwyd y rhagwelwyd gwariant net adrannol o £76,230k o gymharu â chyllideb net weithredol o £130,893k gan roi -£54,663k o amrywiant.

At hynny, roedd nifer o amgylchiadau allanol wedi arwain at bwysau cyllidebol ar sawl prosiect, ynghyd â phecyn o arian ac argymhellion newydd ar gyfer trosglwyddo ac ailbroffilio'r rhaglen gyfalaf bum mlynedd i ddarparu ar gyfer y gwaith y manylwyd arno yn yr adroddiad.

Nododd Aelodau'r Cabinet y grynoded ynghylch ailbroffilio fel y dangosir yn y tablau yn Atodiad Bii yr adroddiad ac y byddai'r cyllid ar gyfer y prosiectau yn cael ei adolygu fel rhan o'r ymarfer i bennu a chymeradwyo'r rhaglen bum mlynedd newydd ar gyfer 2022/23-2026/27.

PENDERFYNWYD YN UNFRYDOL:

- 9.1 bod yr adroddiad ar ddiweddarau'r rhaglen gyfalaf yn cael ei dderbyn;**
- 9.2 cytuno ar y trosglwyddiadau, y prosiectau newydd a'r ailbroffilio fel y manylir arnynt yn yr adroddiad.**

10. SAFLEOEDD CYFLOGAETH GWLEDIG - CYTUNDEB CYD-FENTER

Derbyniodd y Cabinet adroddiad a ddatblygwyd i fodloni'r galw am fannau cyflogaeth diwydiannol gwledig fel y nodwyd yn y cynllun Symud Ymlaen yn Sir Gaerfyrddin Wledig, Cynllun Gweithredu Economaidd Llywodraeth Cymru a Chynlluniau Twf y Deg Tref.

Roedd Cyngor Sir Caerfyrddin fel awdurdod arweiniol ar gyfer y prosiect wedi datblygu cynigion cysyniad ar ran partneriaid awdurdodau lleol Rhanbarthol y De-orllewin a Llywodraeth Cymru a fyddai'n mynd i'r afael â phrinder lle cyflogaeth addas. Y canlyniad oedd cynnig drafft i ddatblygu dull deul fel a ganlyn:

- Adeiladu lle cyflogaeth newydd drwy gyfrwng pedwar cytundeb menter ar y cyd unigol rhwng pob awdurdod a Llywodraeth Cymru.
- Cronfa Datblygu Eiddo Masnachol gydweithredol ranbarthol i gynorthwyo datblygwyr masnachol a/neu berchen-feddianwyr gyda chymorth cyllid llenwi bwllch i ddarparu lle cyflogaeth ychwanegol ar safleoedd strategol allweddol.

Dywedwyd wrth Aelodau'r Cabinet bod Llywodraeth Cymru yn ceisio prynu tir gan Gyngor Sir Caerfyrddin ar ystâd ddiwydiannol Beechwood gyda'r bwriad o ddatblygu lle cyflogaeth fel rhan o'i hymrwymiad ariannol i'r fenter ar y cyd. Mae'r safle arfaethedig yn Beechwood, a ddangosir mewn coch ar y map lleoliad sydd wedi'i atodi, y tu allan i gytundeb cyd-fenter bresennol Beechwood, fel y dangosir mewn glas ar y map gan Lywodraeth Cymru ond roedd bob amser wedi cael ei glustnodi ar gyfer cynlluniau ehangu yn y dyfodol.

Ynghyd â'r wybodaeth a ddarparwyd yn yr adroddiad, bu Aelodau'r Cabinet yn ystyried telerau drafft y fenter ar y cyd ynghyd â'r strategaeth ddatblygu a'r map lleoliad sydd wedi'u hatodi i'r adroddiad.

PENDERFYNWYD YN UNFRYDOL:

- 10.1 bod trefniant i sefydlu Cyd-fenter gyda Llywodraeth Cymru yn cael ei gymeradwyo'n ffurfiol gyda'r nod o ddarparu unedau diwydiannol i fodloni'r galw yn unrhyw un o'r deg tref wledig yn Sir Gaerfyrddin;**
- 10.2 bod awdurdod dirprwyedig yn cael ei roi i'r Pennaeth Adfywio a Phennaeth Gweinyddiaeth a'r Gyfraith, mewn ymgynghoriad a'r Aelod Cabinet sy'n gyfrifol am Adfywio, i gwblhau'r Cytundeb Menter ar y Cyd.**
- 10.3 cytuno i werthu llain o dir ar safle cyflogaeth Beechwood, Llandeilo i Lywodraeth Cymru i alluogi Llywodraeth Cymru i gyflwyno datblygiad diwydiannol o dan drefniant arfaethedig y fenter ar y cyd.**
- 10.4 cytuno i ymrwmo'r swm o tua £50k o'r gwerthiant tir yn Beechwood fel cyfraniad cychwynol Cyngor Sir Caerfyrddin tuag at drefniadau'r Cyd-fenter.**

10.5 cytuno i neilltuo hyd at £1 miliwn o flwyddyn 2 Cronfa Gyfalaf y Prosiectau Trawsnewid Strategol i gyfateb i fuddsoddiad cychwynnol o £1m gan Lywodraeth Cymru i'r fenter ar y cyd ar gyfer datblygu safleoedd cyflogaeth wledig.

11. YMATEB I LLIFOGYDD MEWN ARGYFWNG - TREFNIADAU DIGWYDDIADAU STORM

Derbyniodd y Cabinet adroddiad ar yr Ymateb i Lifogydd Mewn Argyfwng - Trefniadau Digwyddiadau Storm. Roedd yr adroddiad yn darparu gwybodaeth fanwl am sut mae'r Cyngor ar hyn o bryd yn delio â digwyddiadau stormydd sy'n achosi llifogydd eang ac yn ymateb iddynt ac yn cynnwys y camau y gellid eu disgwyl gan y Cyngor.

Yn ogystal, darparodd yr adroddiad wybodaeth am y camau gweithredu o ran yr ymateb brys a oedd yn cynnwys y cyfnod cynllunio cyn y stormydd, y cyfnod ymateb uniongyrchol a'r cyfnod adfer yn dilyn y stormydd, ynghyd â'r gwaith glanhau. Cyfeiriwyd hefyd at agweddau ehangach yr ymateb yn ystod y cyfnod adfer ar ôl y digwyddiad.

Gofynnodd yr adroddiad i'r Cabinet ystyried a chymeradwyo'r egwyddorion arfaethedig ar gyfer ymateb i ddigwyddiadau llifogydd yn ystod argyfwng fel y nodir yn yr adroddiad.

Er bod y Cyngor yn gwneud cymaint ag y gall o fewn ei gyfrifoldeb diffiniedig, mynegodd Aelodau'r Cabinet fod yr adroddiad hwn yn dangos yn glir i'r cyhoedd fod nifer o sefydliadau, asiantaethau ac awdurdodau partner eraill sydd hefyd yn gyfrifol am ddelio â pherygl llifogydd a stormydd a'u rheoli.

PENDERFYNWYD YN UNFRYDOL i gymeradwyo'r egwyddorion a nodwyd yn yr adroddiad ar gyfer ymateb i lifogydd yn ystod y cam ymateb i argyfwng fel a ganlyn:

- a. rhaid blaenoriaethu ymateb sylfaenol y Cyngor pan fo stormydd o ran y risg i fywyd, risg o anaf a risg i asedau strategol, gan ystyried ei rwymedigaethau mewn perthynas ag asedau sy'n eiddo i'r Cyngor a chyfrifoldebau statudol ehangach sy'n ymwneud â'r amgylchiadau.**
- b. bydd y Cyngor yn gweithio gyda phartneriaid Fforwm Lleol Cymru Gydnerth Dyfed Powys ac ar draws ystod o wasanaethau'r Cyngor i benderfynu ar ei ymateb drwy nodi ei amcanion, ei strategaeth gyffredinol a'i flaenoriaethau fel y bo'n briodol.**
- c. Bydd achosion o lifogydd mewnol yn cael blaenoriaeth dros lifogydd mewn gerddi ac adeiladau allanol, yn enwedig lle credir bod asedau'r Cyngor yn ffactorau sy'n cyfrannu at hyn. Dylid nodi yn gyffredinol nad yw cyrsiau dŵr yn eiddo i'r Awdurdod na Chyfoeth Naturiol Cymru. Fel arfer, cyfrifoldeb tiffeddianwyr glannau afon yw cyrsiau dŵr o'r fath.**

- d. Bydd perchnogion tai a busnesau sydd wedi dioddef llifogydd yn y gorffennol yn cael eu hannog i wneud paratoadau cyn digwyddiadau storm er mwyn lliniaru maint difrod y llifogydd i'w heiddo eu hunain.
- e. Er bod y Cyngor yn fodlon rhoi rhybudd i fusnesau am stormydd sydd ar y ffordd yn seiliedig ar y rhagolygon y mae'n ei dderbyn, ni ellir dibynnu ar y Cyngor yn hyn o beth fel y brif ffynhonnell wybodaeth gan na all y Cyngor ddarparu gwasanaeth ffurfiol sy'n rhybuddio am lifogydd. Anogir busnesau a deiliaid tai i ymuno â systemau rhybuddio Cyfoeth Naturiol Cymru lle bo hynny ar gael.
- f. Aelwydydd a Busnesau - bydd maint y cymorth corfforol a ddarperir yn syth ar ôl digwyddiad llifogydd, os yw'n briodol, yn cael ei bennu ar sail graddfa, natur a difrifoldeb digwyddiad o'r fath. Pennir hyn gan Grŵp Rheoli Aur y Cyngor neu'r Tîm Rheoli Corfforaethol fel y bo'n briodol ar gyfer y digwyddiadau mwyaf difrifol.
- g. Cymorth ariannol – bydd maint y cymorth ariannol a allai fod yn briodol yn cael ei bennu gan y Grŵp Rheoli Aur neu'r Tîm Rheoli Corfforaethol ar ôl ystyried yr amgylchiadau. Eithriad yw'r math hwn o gymorth a dim ond mewn digwyddiadau eithafol y caiff ei ystyried. Mewn rhai amgylchiadau ar ôl llifogydd difrifol, gall Llywodraeth Cymru ddarparu cymorth grant y gellir ei weinyddu drwy'r Cyngor. Fodd bynnag, ni fydd hyn yn wir ar gyfer bob storm.

12. UNRHYW FATER ARALL

Dywedodd y Cadeirydd nad oedd unrhyw eitemau eraill o fater brys.

CADEIRYDD

DYDDIAD

Mae'r dudalen hon yn wag yn fwriadol

Cabinet

8^{fed} Tachwedd 2021

Pwnc: Polisi Cyflogaeth Foesegol mewn Cadwyni Cyflenwi a Chaethwasiaeth Fodern, Datganiad Cyflogaeth Foesegol mewn Cadwyni Cyflenwi

Argymhellion / penderfyniadau allweddol sydd eu hangen:

1. I gymeradwyo Polisi Cyflogaeth Moesegol mewn Cadwyni Cyflenwi;
2. I gymeradwyo Ddatganiad Blynnyddol y Cyngor Caethwasiaeth Fodern, Cyflogaeth Foesegol mewn Cadwyni Cyflenwi

Rhesymau:

1. Mae'r Cyngor wedi ymrwymo i Gôd Ymarfer Llywodraeth Cymru – Cyflogaeth Foesegol mewn Cadwyni Cyflenwi ym mis Mehefin 2018, un o'r 12 ymrwymiad (Rhif 1) oedd rhoi polisi ysgrifenedig ar gyflogaeth foesegol o fewn ein sefydliad ein hunain a'n cadwyni cyflenwi. Ar ôl ei gynhyrchu, mae'n ofynnol i ni gyfleu'r polisi drwy ein sefydliad cyfan a byddwn yn ei adolygu'n flynyddol ac yn monitro ei effeithiolrwydd.
2. Ein 11eg ymrwymiad yw cynhyrchu datganiad ysgrifenedig blynnyddol yn amlinellu'r camau a gymerwyd yn ystod y flwyddyn ariannol, a chynlluniau ar gyfer camau gweithredu yn y dyfodol, i sicrhau nad yw caethwasiaeth a masnachu mewn pobl yn digwydd mewn unrhyw ran o'n sefydliad a'i gadwyni cyflenwi.

Y pwyllgor craffu perthnasol i ymgynghori OES – Polisi ac Adnoddau – 20 Hydref 2021

Penderfyniad Cabinet yn ofynnol OES – 8 Tachwedd 2021 (PEB 4ydd Hydref 2021)

Angen Penderfyniad y Cyngor

NA

DEILYDD PORTFFOLIO AELODAU'R BWRDD GWEITHREDOL:-

- Y Cynghorydd David Jenkins (Adnoddau)

Gyfarwyddiaeth:
Gwasanaethau
Corfforaethol / Prif
Weithredwyr

Enwau Cyfarwyddwyr:
Chris Moore

Awduron yr Adroddiad:
Helen Pugh

Clare Jones

Colleen Evans

Dynodiadau:

Cyfarwyddwr
Gwasanaethau
Corfforaethol

Pennaeth Refeniw a
Chydymffurfio Ariannol

Prif Swyddog Caffael

Uwch Gynghorydd
Adnoddau Dynol

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EXECUTIVE SUMMARY
Cabinet
8th November 2021

SUBJECT

Ethical Employment in Supply Chains Policy and Annual Modern Slavery, Ethical Employment in Supply Chains Statement

The Welsh Government contacted all Local Authorities across Wales on the 9th February 2018, requesting the Council's adoption of the Code of Practice – Ethical Employment in Supply Chains. In June 2018 Carmarthenshire County Council formally committed to signing up to the Code and an action plan was produced by the Corporate Procurement Unit and colleagues in Policy and HR to take this forward.

As part of our commitment we are required to produce a written policy on ethical employment within our own organisation and our supply chains. Once produced we are required to communicate the policy throughout our organisation and we will review it annually and monitor its effectiveness.

A further commitment is to produce an annual written statement outlining the steps taken during the financial year, and plans for future actions, to ensure that slavery and human trafficking are not taking place in any part of our organisation and its supply chains.

A Social Partnership and Public Procurement (Wales) Bill is out for consultation which ended on the 23rd April 2021. This proposed Bill is looking to ensure the delivery of Fair Work through Procurement and to place duties on contracting authorities to explore options for delivering fair work. The proposal is to look at the inclusion of fair work practice questions and living wage, including due diligence on overseas supply chains, Employee voice and representation – union recognition, access to workers, collective bargaining; Security and flexibility; Opportunities for access growth and progression; Safe, Healthy and inclusive working environment; Legal rights supported and given substantive effect and Equality and diversity. This Bill will place duties on contracting authorities on the procurement cycle as a whole, not just the “advert to award” stages.

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **Helen Pugh**

Head of Revenues & Financial Compliance

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	NONE	NONE	YES	NONE	NONE

1. Policy, Crime & Disorder and Equalities

To ensure ethical employment in our supply chains.

2. Legal

We need to ensure that the Council complies with all relevant legislation.

5. Risk Management Issues

The Council will be required to carry out regular reviews of expenditure and undertake a risk assessment on the findings, to identify products and/or services where there is a risk of modern slavery and/or illegal or unethical employment practices within the UK and overseas.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Helen Pugh

Head of Revenues & Financial Compliance

(Please specify the outcomes of consultations undertaken where they arise against the following headings)

1. Scrutiny Committee

Policy & Resources Scrutiny Committee will be consulted at its meeting scheduled for 20th October 2021

2. Local Member(s)

N/A

3. Community / Town Council

N/A

4. Relevant Partners

N/A

5. Staff Side Representatives and other Organisations

Consulted with the TU's on the draft Policy in November 2019.

**EXECUTIVE BOARD PORTFOLIO
HOLDER(S) AWARE/CONSULTED**

YES

Cllr David Jenkins

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Ethical Employment in Supply Chains Policy		Intranet
Modern Slavery, Ethical Employment in Supply Chains Statement		Intranet

Mae'r dudalen hon yn wag yn fwriadol

Ethical Employment in Supply Chains Policy

carmarthenshire.gov.wales

Cyngor **Sir Gâr**
Carmarthenshire
County Council



Tudalen 19

Ensuring Equality of Opportunity

All employees are required to adopt a positive, open and fair approach and ensure this policy is adhered to and applied consistently to all irrespective of race, colour, nationality, ethnic or national origins, disability, religion and belief or non-belief, age, sex, gender reassignment, gender identity and gender expression, sexual orientation, pregnancy or maternity, marital or civil partnership status.

In addition, the Welsh Language Standards ask us to 'ensure that the Welsh language is treated no less favourably than the English language' and this principle should be adopted in the application of this policy and procedure.

If you have any equality and diversity concerns in relation to the application of this policy and procedure, please contact a member of the Procurement Team who will, if necessary, ensure the policy/procedure is reviewed accordingly.

If you require this publication in an alternative format please contact the Corporate Procurement Unit.

Overview

The aim of this policy is to set out clearly the context for ethical trade and employment practices for Carmarthenshire County Council within our own organisation and our supply chain. We are committed to ensuring a high standard of practice to eradicate acts of modern day slavery and human trafficking within our business and multi-tier supply chain. This Policy has been written by the Corporate Procurement Unit and will be embedded throughout the Council.

The Modern Slavery Act 2015 was introduced to criminalise slavery, forced servitude and human trafficking in the UK, we acknowledge our responsibility to the Act and expect our suppliers to observe best practice and continue to seek improvements throughout their supply chains.

We have signed up to the Welsh Government's **Code of Practice on Ethical Employment in Supply Chains** to show our continued commitment to the development of more ethical supply chains in delivering our contracts. In signing up to the Code the Council has agreed to comply with the 12 commitments designed to eliminate modern slavery and support ethical employment practices. These commitments are embedded into this policy.

Our Commitment & Approach

This policy will be communicated throughout Carmarthenshire County Council. The Corporate Procurement Unit will monitor and review this policy's effectiveness and the Council has appointed an Anti-Slavery and Ethical Employment Champion.

In line with the *Code of Practice* Commitments we pledge to comply with the following:

Employment practices

- The production of a whistle-blowing policy - Our existing whistle-blowing policy has been updated to reference the Welsh Government's Code of Practice on Ethical Employment in Supply Chains and encourages workers to 'blow the whistle' where it is reasonably believed malpractice has taken place or is likely to take place.
- Ensure employment practices are mainstreamed in the procurement process - We will require that a copy of this policy is included in all tenders.
- We will ensure that false self-employment is not undertaken and that umbrella schemes and zero hour contracts are not used **unless specifically requested by the employee** - We will mitigate any risk of unethical employment by assessing the eligibility of all self-employed claims against HMRC guidelines and ensure that umbrella schemes and agencies are registered with appropriate regulation bodies. In addition to this, the People Management team will review casual working arrangements on a regular basis, to ensure that workers are afforded the rights to be recognised with employee status, where appropriate.
- We will ensure that workers are free to join a trade union without discrimination - Our policies ensure that staff are able to join trade unions without discrimination.
- The Council pays our employees the Foundation Living Wage (non-statutory) as a minimum and we will encourage our suppliers to do the same.
- We will ensure that all those undertaking work on an outsourced contract are treated fairly and equally - In accordance with the "Transfer of Undertakings (Protection of Employment) Regulations 2006" employees' rights are protected when the organisation or service they work for transfers to a new employer. Outsourced contracts are also subject to the Welsh Government Code of Practice on Workforce Matters (Two Tier Code). The County Council will continue to observe these regulations.

Training

- The delivery of a training programme on modern slavery and ethical employment – Alongside our colleagues in Learning and development we will identify the training needs of staff, and provide appropriate, ongoing training in order to ensure an understanding of modern slavery and human rights abuses, including human trafficking. We will adopt the Welsh Government's eLearning module as part of this process.

Procurement Tendering & Contract Management

- Questions on ethical employment practices will be included in tenders as appropriate and incorporate appropriate contract conditions.
- Information on the Welsh Government's Code on Ethical Employment in Supply Chains will be provided in new tenders and suppliers will be encouraged to sign up to the Code when appropriate.
- Work with suppliers to ensure that working arrangements do not compromise ethical employment practices - We will work with our suppliers to ensure that they do not compromise ethical employment practices. We will ensure that suppliers are paid in good time.
- Assess expenditure to identify and address issues of modern slavery, human rights abuses and unethical practice - We will review supplier expenditure, and work with our departments to identify high risk suppliers. We will work with suppliers to rectify issues of illegal or unethical employment practice. We will monitor employment practices of high risk suppliers.
- We will ensure that, where appropriate, tender specifications contain clear, effective ethical procurement criteria, which encompass economic, social and environmental factors.

Process

We will also communicate the Welsh Government's *Code of Practice on Ethical Employment in Supply Chains* to our existing suppliers with the expectation they sign up to the Code as far as is reasonable and practical.

Measuring & Reporting

This policy will be monitored and measured, and progress on its implementation will be reported at the Policy and Resources Scrutiny Committee.

We will produce an annual written statement of our progress on ensuring that slavery and human trafficking are not taking place in the organisation and supply chain - The annual statement will be submitted to the Executive Board and CMT for Approval, It will be signed off by the Anti-Slavery and Ethical Employment Champion and published on the County Council's website.

Modern Slavery, Ethical Employment & Supply Chains Statement

2021-2022

carmarthenshire.gov.wales

Cyngor **Sir Gâr**
Carmarthenshire
County Council



Tudalen 23

In accordance with the Modern Slavery Act 2015, Carmarthenshire County Council recognises it has a responsibility as an employer to be aware of the potential for instances of modern slavery and to report such instances or concerns to the relevant body. We are committed to acting ethically and with integrity and transparency in all business dealings. We will put effective systems and controls in place to safeguard against any form of modern slavery taking place within the Council or our supply chain.

In June 2018, the Council's Executive Board signed up to the *Welsh Government's Code of Practice on Ethical Employment in Supply Chains* which aims to ensure that all public sector organisations are taking action to eradicate unlawful and unethical employment practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Carmarthenshire County Council's Ethical employment and supply chains statement for the financial year ending 2022.

It sets out the Council's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

Modern Slavery can take many forms including the trafficking of people, forced labour, servitude and slavery.

We work with a variety of suppliers from large corporations, sub-contractors to small to medium local suppliers providing a wide range of services. Our supply chain members are diverse, not only in the goods and services that they provide but also in the size and structure of their organisations. We encourage smaller businesses to apply to join our supply chain in order to promote local business initiatives in Wales.

Where appropriate the Council will, as part of its tendering and contracting process, seek assurances from suppliers and potential suppliers that they have no knowledge of any of the above forms of modern slavery within their organisations or supply chains. The Council will expect that those suppliers take responsibility to seek similar assurances from their own supply chains.

In addition, the Council will ensure that staff involved in procurement activities will undertake relevant training via the Welsh Government e-learning module.

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- **Recruitment policy.** We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all directly employed staff, and agencies on approved frameworks are audited to provide assurance that pre-employment clearance has been obtained for agency staff, to safeguard against human trafficking or individuals being forced to work against their will.
- **Equal opportunities.** As an equal opportunities employer we have a statutory duty to promote equality under the Equality Act 2010, and are fully committed to creating and ensuring a non-discriminatory and respectful working

environment for our staff. We have a range of controls to protect staff from poor treatment and/or exploitation. These include provision of fair pay rates, fair terms and conditions of employment, and access to training and development opportunities. All employees are required to adopt a positive, open and fair approach and ensure the Council's Equality and Diversity Policy is adhered to and applied consistently to all irrespective of race, colour, nationality, ethnic or national origins, disability, religion and belief or non-belief, age, sex, gender reassignment, gender identity and gender expression, sexual orientation, pregnancy or maternity, marital or civil partnership status.

- In addition, the **Welsh Language Standards** ask us to 'ensure that the Welsh language is treated no less favourably than the English language' and this principle should be adopted within the Council and our supply chain.
- **Safeguarding and Whistleblowing.** Our policies and procedures provide clear guidance so that our employees are clear on how to raise safeguarding concerns about how colleagues or people providing our services are being treated, or about practices within our business or supply chain without fear of reprisals.
- **Employee Code of Conduct and behavioural standards guidance.** These make clear to employees the actions and behaviours expected of them. The Council strives to maintain the highest standards of employee conduct and ethical behaviour.
- **Ethical Employment & Supply Chains Policy.** This policy sets out the context for ethical trade and employment practices for the Council and our supply chains and outlines our commitment, steps taken and future planned steps to address slavery and human trafficking risks.

During 2021-2022 as part of our commitment to preventing modern slavery and human trafficking the Council will undertake the following activities:-

- Make staff aware of the Modern Slavery Act 2015 and inform them of the appropriate action if they suspect a case of slavery or human trafficking.
- Ensure that consideration of the modern slavery risks and prevention are added to procurement strategies and contract terms and conditions include references to modern slavery and human trafficking.
- Deliver training on Modern Slavery and Ethical Employment Practices to staff procuring goods and services.
- Communicate our commitment to the Welsh Government's Code of Practice on Ethical Employment in Supply Chains both internally and within our supply base.

This statement was approved on xx/xx/20xx by xxxx who will review and update it annually.

Signed (Anti-Slavery and Ethical Employment champion)

Mae'r dudalen hon yn wag yn fwriadol

Cabinet
8fed Tachwedd 2021

POLISI BRECHU

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

Mae'r Awdurdod wedi datblygu polisi brechu newydd ar gyfer ei staff

Y rhesymau:

Sicrhau bod gan yr Awdurdod broses a gweithdrefn glir a chyson ar waith mewn perthynas â'i staff o ran cyflwyno rhaglen frechu COVID-19.

Angen cyfeirio'r mater at y Cabinet / Cyngor er mwyn gwneud penderfyniad: Oes

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cynghorydd Mair Stephens

Y Gyfarwyddiaeth:

Enw Pennaeth y

Gwasanaeth:

Paul R Thomas

Awdur yr Adroddiad:

Paul Thomas

Swydd:

Prif Weithredwr Cynorthwyol
(Rheoli Pobl)

Rhif ffôn/Cyfeiriadau e-bost:

01267 246123

PRThomas@sirgar.gov.uk

EXECUTIVE SUMMARY

Cabinet

8TH November 2021

Vaccination Policy

Background & Summary

Carmarthenshire County Council's role in assisting with the roll of the vaccination programme has been overseen by a Vaccination Tactical Group, and this Group was tasked with developing a vaccination Policy for the Authority that sets out clearly the Authority's approach to vaccination and the ancillary workforce issues that surround it.

The policy has been developed to reflect the changes in guidance and regulation coming from Welsh Government.

The Policy was originally scheduled for discussion earlier in the year but was held back pending national advice / guidance relating to mandatory vaccination. To date there has been no decision on this matter, and so our policy strongly encourages all staff to take up the offer. The policy will be reviewed as and when new guidance is received.

DETAILED REPORT ATTACHED ?	YES
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IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Paul R Thomas, Assistant Chief Executive (People Management)

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	YES	NONE	NONE	YES	NONE

1. Policy, Crime & Disorder and Equalities

This policy supports the wider issue of Employee wellbeing and Welsh Government/National Government's objectives to combat the Covid19 Pandemic.

2. Legal

As above. As the Law currently stands, as an Employer, we are unable to enforce our staff to be vaccinated. Should this change, then the policy will be amended accordingly.

3. Finance

There is no cost to receiving the vaccination, but there may be direct costs of releasing staff to have their vaccinations, which will be accommodated within existing departmental budgets.

4. Staffing implications

As above.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Paul R Thomas, Assistant Chief Executive (People Management)

1. Scrutiny Committee N/A
2. Local Member(s) N/A
3. Community / Town Council N/A
4. Relevant Partners N/A
5. Staff Side Representatives and other Organisations

Trade Unions have been consulted on this Policy at the CERF meeting held on 12th February 2021

**EXECUTIVE BOARD PORTFOLIO HOLDER(S)
AWARE/CONSULTED** Yes

Include any observations here

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:
There are none**

Mae'r dudalen hon yn wag yn fwriadol

COVID-19 VACCINATION POLICY

September 2021

carmarthenshire.gov.uk

Cyngor **Sir Gâr**
Carmarthenshire
County Council



Tudalen 31

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1. Background

The Government is currently rolling out its national COVID-19 vaccination programme. Carmarthenshire County Council fully supports the Covid-19 vaccination process and aims to ensure that all employees get the opportunity to receive the vaccine when this is offered to them.

The aim of this Policy is to clearly set out the Authority's approach to all aspects of the COVID-19 vaccination in relation to our employees.

2. Scope

This policy and procedure applies to all Carmarthenshire County Council employees excluding staff on the complement of locally managed schools. Schools may wish to adopt a similar approach.

3. Vaccination Process

Vaccinations are free of charge on the NHS. They are being administered according to a priority list at vaccination centres, including some hospitals, sports facilities, conference centres and GP surgeries.

We encourage employees who are not registered with a GP to do so as soon as they can. See [NHS 111 Wales - Local Services : GPs - Information and Links](#) for information on how to do this.

4. Individual's decision

We ask that, when a coronavirus vaccination becomes available, employees take the opportunity to be vaccinated. We understand that this is ultimately each individual's choice, but we encourage our workforce to make an informed decision by:

- reading up about COVID-19 vaccinations via official sources,
- paying attention to the information the NHS provides when offering a vaccine; and
- being wary of misinformation around COVID-19 vaccinations put out by unreliable sources.

We would also encourage any of our employees who have concerns to discuss these directly with their line manager.

5. Further information

Information on the national COVID-19 vaccination programme is set out at:

www.phw.nhs.wales/topics/immunisation-and-vaccines/covid-19-vaccination-information].

6. Time off for vaccination appointments

To assist our workforce, and where appointments fall within your normal working hours, we are providing employees with time off during 2021 to attend COVID-19 vaccination appointments including the booster vaccine.

Employees should obtain approval from their line manager in advance of taking time off to attend a COVID-19 vaccination appointment. They should give their line manager as much notice as they can that they would like to take time off for this purpose.

Line managers may, at their discretion, ask employees to produce evidence of their appointment (for example an appointment card or email/text inviting them to a COVID-19 vaccination appointment).

To facilitate this, appropriate time off with pay will be granted for employees who receive a vaccination appointment during working hours.

Time off will not be credited to an employee who receives a vaccination appointment outside normal working hours.

Time off will only be provided for the two vaccination appointments during 2021 and the booster vaccination.

7. Return to work following vaccination appointments

Following a vaccination, employees should be able to resume their normal activities, including working, as long as they feel well.

This means that employees should return to work as soon as they can after their vaccination appointment. If it is not practical for the employee to return to work immediately after their appointment, for example if it is towards the end of their working day, they should discuss alternative arrangements with their line manager.

However, employees who are unwell after receiving a coronavirus vaccination should take sickness absence in the usual way and should notify their line manager as soon as reasonably practicable, preferably before they are due to start work.

8. Treating colleagues with respect

We recognise that the subject of the COVID-19 vaccination programme can be divisive and lead to the expression of strong opinions. However, employees must remain responsible and respectful when communicating with their colleagues about COVID-19 vaccinations.

Employees must not act against colleagues in a way that could amount to bullying or harassment, for example mocking a colleague's views on COVID-19 vaccinations or foisting their own views on COVID-19 vaccinations on others.

For example, the harassment or intimidation of colleagues because of their views or individual circumstances may lead to disciplinary action, up to and including dismissal.

Any employee who is offended by, or concerned about, a colleague's behaviour in this regard should raise the matter with management and/or can raise a formal complaint by referring to our [Behavioural Standards in the Workplace guidance](#).

9. Travelling claims for Covid19 Vaccinations

The costs of travelling to receive the vaccination will not be covered.

10. Staff who decline the offer of a Covid 19 vaccination

As an employer, we cannot compel our employees to be vaccinated if they do not wish to do so. However, we are supportive of the Covid 19 vaccination programme and would strongly encourage you to take up the offer of a vaccine, particularly if you are working in a client / patient facing role. We would also encourage any of our employees who have concerns to discuss these directly with their line manager.

However, there may be instances where staff who perform specific roles with Services Users who are clinically potentially at greater risk of serious illness from Covid19, who for a range of reasons may not be vaccinated. In these rare situations, the Authority may need to undertake a risk assessment to ensure that both Employees and Service users are safeguarded, and that we endeavour to assess and minimise the exposure to risk of harm.

An employee's vaccination status constitutes special category data and, as an employer, we are not entitled to routinely request, hold or share information about an employee's vaccination status, however, in certain circumstances or settings it may be fair, relevant and necessary to request this information for a specific

purpose. If such a request is made, the reason for doing so will be made clear to the employee at the point of request

**THIS POLICY IS BEING KEPT UNDER REVIEW AND WILL BE UPDATED AS
NEW LEGISLATION OR GUIDANCE IS PUBLISHED.**

CABINET
08 Tachwedd 2021

DEFNYDDIO DIWRNODAU PRESENNOL PARCIO AM DDIM AR GYFER MIS RHAGFYR 2021

Y Pwrpas: Ystyried caniatáu diwrnodau parcio am ddim ym mis Rhagfyr yn 2021 fel eithriad i gefnogi trefi yn ystod pandemig Covid-19.

Yr argymhellion / penderfyniadau allweddol sydd eu hangen: Cymeradwyo ymestyn parcio am ddim ym mis Rhagfyr yn ystod 2021 yn unig.

Y Rhesymau: Cefnogi adferiad economaidd ein trefi yn ystod pandemig Covid-19.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol	NAC OES
Angen i'r Bwrdd Gweithredol wneud penderfyniad	OES
Angen i'r Cyngor wneud penderfyniad	NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cynghorydd Hazel Evans

Y Gyfarwyddiaeth:

Yr Amgylchedd

Enw Pennaeth y Gwasanaeth:

Stephen Pilliner

Awduron yr Adroddiad:

Richard Waters

Swyddi:

Pennaeth Priffyrdd a

Thrafnidiaeth

Rheolwr Gwasanaethau

Priffyrdd a Thrafnidiaeth

Cyfeiriadau E-bost:

SGPilliner@sirgar.gov.uk

RWaters@sirgar.gov.uk

**EXECUTIVE SUMMARY
CABINET
8TH NOVEMBER 2021**

USE OF EXISTING FREE PARKING DAYS FOR DECEMBER 2021

BRIEF SUMMARY OF PURPOSE OF REPORT.

The COVID pandemic has caused disruption to our town centres as adjustments to daily life have been required to keep people safe. Whilst our town centres are starting to recover, the disruption since March 2020 has continued to restrict the opportunities for town centres to use many of the free days parking that the Council makes available to support events in town centres across the County.

The Council's current policy provides for five free parking days each year to support town centres. The policy currently excludes the trading period of December. The Council has been approached by some town centres to request that December is included in the offer this year due to the exceptional circumstances caused by the COVID19 pandemic.

The Council supported town centres with free parking from March to September last year and with the continuation of the free parking pilots in place at each town. The latest request would help provide further support at this difficult time.

In a normal year there would be an additional budget impact of circa fifteen thousand pounds over the typical cost of forty thousand pounds accounted for by the existing policy.

It is proposed that Cabinet supports the slight variation to our existing policy as a one-off exception to apply in 2021 only, by including December within the period when the free days can be used by our town centres.

Recommendation. That the extension of free parking days into December be approved for 2021 only.

DETAILED REPORT ATTACHED?

No

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **S Pilliner** Head of Transportation & Highways

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
None	None	YES	None	None	None	None

Finance

The financial implications are included within this report.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **S G Pilliner** Head of Highways & Transportation

1. **Scrutiny Committee** N/A
2. **Local Member(s)** N/A
3. **Community / Town Council** N/A
4. **Relevant Partners** N/A
5. **Staff Side Representatives and other Organisations** N/A

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Executive Board held on the 1 st July 2013	Minute 8 refers	

Mae'r dudalen hon yn wag yn fwriadol

Cabinet
8 Tachwedd 2021

Pwnc: Llythyr Blynyddol yr Ombwdsmon 2020/21 Cyngor Sir Caerfyrddin

Pwrpas: Derbyn Llythyr Blynyddol 2020/21 Ombwdsmon Gwasanaethau Cyhoeddus Cymru (Y Llythyr)

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Derbyn Llythyr Blynyddol 2020/21 ac asesu'r perfformiad ac styried unrhyw gamau ynghylch hynny.

Y Rhesymau:

Bob blwyddyn mae Ombwdsmon Gwasanaethau Cyhoeddus Cymru yn rhoi llythyr i bob awdurdod lleol yng Nghymru ar ffurf taflen ffeithiau ynghyd â'r data cysylltiedig. Mae'n cael ei ddarparu i gynorthwyo o ran adolygu perfformiad.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol Amherthnasol
Angen i'r Cabinet wneud penderfyniad OES
Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD O'R BWRDD GWEITHREDOL SY'N GYFRIFOL AM Y PORTFFOLIO:- Y Cynghorydd Emllyn Dole

Y Gyfarwyddiaeth

Enw Pennaeth y Gwasanaeth:
Linda Rees-Jones

Awdur yr Adroddiad: Nigel J
Evans

Swyddi: Pennaeth
Gweinyddiaeth a'r Gyfraith

Rhif ffôn 01267 224694
Cyfeiriadau E-bost:
NEvans@sirgar.gov.uk

SUBJECT

Ombudsman's Annual Letter 2020/2021 Carmarthenshire County Council

1. **Annually, the PSOW provides to each County Council a letter in the form of a factsheet with accompanying data. It is provided to assist in reviewing performance.**
2. **This year's Letter is attached to this summary. Selected items include:**
 - The impact of the pandemic and how, nevertheless, information received will bring insight into how public services will have reacted in a year unlike any other;
 - The overall number of new complaints received relating to Local Authorities has decreased by 12.5% over the figure for last year. This, the PSOW says, is reflective of the reduction of complaints being reported to Local Authorities during the pandemic;
 - There has been a higher proportion of Code of Conduct complaints referred to a Standards Committee or the Adjudication Panel for Wales;
 - Under his new powers, he has in the last year instigated his first "Own Initiative Investigation" (Local Authority Homelessness Assessments), and also four extended "Own Initiative Investigations" (that is, extended from complaints already under investigation);
 - Also under his new powers, his Complaints Standards team have received data from each Local Authority which shows that they recorded (inter alia) nearly 12,000 complaints, which equates to 3.77 for every 1000 residents;
 - In terms of Carmarthenshire specifically, the PSOW received 27 complaints directly to his office against the Council. See Appendix A of the Letter. In terms of population this equated to 0.14 complaints per 1000 residents, with the average for Wales being 0.25 (Carmarthenshire being the fourth most populous county in Wales). Last year the figure of complaints was 42, which equated to 0.22 against an average of 0.28;
 - Appendix B shows how Carmarthenshire complaints are broken down into subject area. Planning and Housing nationally and traditionally, generate the largest proportion of complaints. It is also mentioned that the classification of subject area is ascribed by the Ombudsman, so does not take into account service structures at Carmarthenshire. Subject areas may therefore contain individual cases that Carmarthenshire would categorise to a different area of service;
 - Appendix C shows that there were no public interest reports issued against Carmarthenshire, however there were two other reports issued. One was upheld and the other not upheld. The upheld case related to Children's Social Services. The PSOW was concerned about the way matters were handled and this included (inter alia) the support given to the complainant; not all visits were documented; further visits were not arranged. The Authority apologised to the complainant and shared the report with those teams involved in the case to aid future learning. The second report issued was not upheld and related to Planning and Building Control. The PSOW found that (inter alia) representations were considered in reaching the decision arrived at; minutes were sufficient and correctly summarised; and, that the complaint handling was robust.

- Appendix D shows to what extent the Ombudsman has intervened in cases. These are cases that are settled, resolved early, or where he has issued a report. For Carmarthenshire this equated to 21% of cases with the national average being 13%.
- Code of Conduct figures for Carmarthenshire at Appendices E and F, shows there were no referrals to the Standards Committee or the Adjudication Panel for Wales.

DETAILED REPORT ATTACHED?

YES – the PSOW's Annual Letter 2020/21

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Linda Rees Jones, Head of Administration and Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	Yes	NONE	NONE	NONE	NONE	NONE

1. Legal - the PSOW Annual Letter asks that the annual letter is presented in order for performance to be reviewed. The Letter is attached to this report.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below. Consultation 1-5 not applicable.

Signed; Linda Rees-Jones, Head of Administration and Law

1. Scrutiny Committee

Not applicable

2. Local Member(s)

Not applicable

3. Community / Town Council

Not applicable

4. Relevant Partners

Not applicable

5. Staff Side Representatives and other Organisations

Not applicable

EXECUTIVE BOARD PORTFOLIO HOLDER AWARE/CONSULTED

YES

Include any observations here – no consultations required. This report is to receive data and information.

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THESE ARE DETAILED BELOW

Title of Document	File Ref No.	Locations that the papers are available for public inspection
The PSOW's Annual Letter 2020/21	CCOM-913	https://www.ombudsman.wales/ https://www.ombwdsmon.cymru/
The PSOW's Annual report 2020/21	CCOM-913	http://www.ombudsman.wales/wp-content/uploads/2021/07/Annual-Report-and-Accounts-2020-21-Delivering-Justice-FINAL.pdf http://www.ombwdsmon.cymru/wp-content/uploads/sites/2/2021/07/Adroddiad-a-Chyfrifon-Blynyddol-2020-21-Cyflawni-Cyfiawnder.pdf http://www.ombudsman.wales/wp-content/uploads/2021/07/Annual-report-2020-21-Executive-Summary-FINAL.pdf http://www.ombwdsmon.cymru/wp-content/uploads/sites/2/2021/07/Adroddiad-Blynyddol-2020-21-Crynodeb-Gweithredol.pdf

Mae'r dudalen hon yn wag yn fwriadol

Gofynnwch Cyfathrebu
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 cyfathrebu@ombwdsmon.cymru

Dyddiad: Medi 2021

Y Cynghorydd Emlyn Dole
Cyngor Sir Caerfyrddin

Trwy Ebst yn unig: edole@carmarthenshire.gov.uk

Llythyrau Blynyddol 2020/21

Annwyl Gynghorydd Dole

Mae'n bleser gennyf ddarparu'r Llythyr Blynyddol (2020/21) i Gyngor Sir Caerfyrddin.

Mae'r llythyr hwn yn trafod gwybodaeth o flwyddyn a fu'n wahanol i unrhyw un arall yn y cof diweddar, ac felly efallai na fydd yn ddefnyddiol ar gyfer sefydlu tueddiadau neu batrymau. Fodd bynnag, bydd gwybodaeth a dderbyniwyd yn ystod y flwyddyn ryfeddol hon yn dod â mewnwelediadau ar sut ymatebodd gwasanaethau cyhoeddus i alw digynsail a'r amgylchiadau anoddaf a fu.

Yn ystod y flwyddyn ariannol ddiwethaf, rydym wedi ymyrryd (cadarnhau, setlo neu ddatrys yn y cam cynnar) yn yr un gyfran o gwynion am gyrff cyhoeddus, sef 20%, o gymharu â 2019/20.

O ran cwynion newydd a dderbyniwyd yn ymwneud ag Awdurdodau Lleol, mae'r cyfanswm wedi gostwng o 12.5% o gymharu â'r llynedd. Mae hyn yn adlewyrchu'r gostyngiad yn y cwynion sy'n cael eu hadrodd arnynt gan Awdurdodau Lleol yn ystod pandemig Covid-19. Ymyrodd fy swyddfa mewn cyfran debyg o'r achosion a gaewyd ag yn y flwyddyn flaenorol (13%).

Fodd bynnag, cyfeiriasom hefyd gyfran uwch o gwynion y Cod ymddygiad at Bwyllgor Safonau neu Banel Dyfarnu Cymru: 3.4% o'i gymharu â 2% yn y flwyddyn flaenorol. Daw'r gyfradd atgyfeirio uwch hon hefyd law yn llaw â chynnydd sylweddol yn nifer y cwynion y Cod Ymddygiad a dderbyniwyd.

Yn ystod 2020/21, er gwaethaf heriau a achoswyd gan y pandemig, cymerwyd camau breision gan fy swyddfa wrth wneud cynnydd â gwaith yn ymwneud â Safonau Cwynion ac Ymchwiliadau ar ei Liwt ei Hun. Lanswyd thema a chyfnod

Tudalen 1 o 9

ymgyngori'r Ymchwiliad ar ei Liwt ei Hun Ehangach cyntaf - i Aseidiadau Digartrefedd Awdurdodau Lleol - ym mis Medi 2020 a disgwylir yr adroddiad yn y misoedd nesaf. Cychwynnom hefyd 4 Ymchwiliad ar ei Liwt ei Hun estynedig, lle gwnaethom ymestyn cwmpas ein gwaith ar gŵyn sydd eisoes yn destun ymchwil.

Y llynedd, bwriodd fy swyddfa ymlaen hefyd â dau gyhoeddiad newydd - 'Ein Canfyddiadau' a'n Hadroddiad Cydraddoldeb cyntaf.

Bydd modd cyrchu 'Ein Canfyddiadau' trwy wefan OGCC a bydd yn disodli'r coflyfrau chwarterol. Bydd Ein Canfyddiadau yn cael ei ddiweddarau'n amlach, a bydd yn offer mwy defnyddiol wrth rannu canlyniadau ymchwiliadau. Mae ein Hadroddiad Cydraddoldeb cyntaf yn tynnu sylw at y gwaith a wnaed i wella cydraddoldeb ac amrywiaeth, ac i sicrhau bod ein gwasanaeth ar gael i bobl o bob rhan o'r gymdeithas.

Yn ystod 2020/21, parhaodd Awdurdodau Lleol yng Nghymru i gyflwyno data i'r Awdurdod Safonau Cwynion (CSA) am y cwynion a ymdriniwyd ganddynt. Cawsant hefyd weithdrefn gwynion enghreifftiol a mynediad at 76 sesiwn hyfforddi rithwir.

Mae'r data a gyflwynwyd ar gyfer 2020/2021 yn dangos:

- Cofnodwyd bron i 12,000 o gwynion gan Awdurdodau Lleol
- Mae hyn yn cyfateb i 3.77 ar gyfer pob 1000 o drigolion.
- Cadarnhawyd bron i hanner (44%) y cwynion hynny.
- Ymchwiliwyd i oddeutu 75% ohonynt o fewn 20 diwrnod gwaith.
- Cyfeiriwyd oddeutu 9% (6.91%) o'r holl gwynion a gaewyd at OGCC.

Bydd y CSA yn cyhoeddi data i wefan OGCC am y tro cyntaf yn y flwyddyn i ddod, gan nodi cyflawniad allweddol yng nghynnydd y gwaith hwn. Rhoddwyd sesiynau hyfforddi i bron pob Awdurdod Lleol yng Nghymru, ac mae ein cynnig o hyfforddiant yn parhau i fod yn benagored a rhad ac am ddim.

Gweler ynghlwm grynodedd o'r cwynion o gamweinyddu/methiant gwasanaeth a dderbyniwyd mewn cysylltiad â'ch Cyngor.

Hefyd ynghlwm y mae crynodeb o'r cwynion y Cod Ymddygiad mewn cysylltiad ag aelodau'r Cyngor a'r Cyngorau Tref a Chymuned yn eich ardal.

Gofynnaf i'r Cyngor gymryd y camau canlynol:

- Cyflwyno fy Llythyr Blynyddol i'r Cabinet i gynorthwyo'r aelodau i graffu ar berfformiad cwynion y Cyngor ac unrhyw gamau i'w cymryd o ganlyniad.
- Ymgysylltu â'm gwaith Safonau Cwynion, rhoi hyfforddiant i'ch staff a darparu data cwynion.
- Rhoi gwybod imi am ganlyniad ystyriaethau a chamau gweithredu arfaethedig y cyngor yng nghyswllt y materion uchod erbyn 15 Tachwedd.

Mae'r ohebiaeth hon yn cael ei chopïo i Brif Weithredwr eich Cyngor a'ch Swyddog Cyswllt. Yn olaf, bydd copi o'r holl Lythyrau Blynyddol yn cael eu cyhoeddi ar fy ngwefan.

Yn gywir,

A handwritten signature in black ink, appearing to read 'Nick Bennett', with a stylized flourish at the end.

Nick Bennett
Yr Ombwdsmon

cc.Wendy Walters, Prif Weithredwr, Cyngor Sir Caerfyrddin
Trwy Ebst yn unig: chiefexecutive@carmarthenshire.gov.uk

Taflen Ffeithiau

Atodiad A - Cwynion a Gafwyd

Awdurdod Lleol	Cwynion a Gafwyd	Derbyniwyd fesul 1000 o drigolion
Cyngor Bwrfeitstref Sirol Blaenau Gwent	15	0.21
Cyngor Bwrfeitstref Sirol Pen-y-bont ar Ogwr	31	0.21
Cyngor Bwrdeistref Sirol Caerffili	46	0.25
Cyngor Caerdydd	96	0.26
Cyngor Sir Gâr	27	0.14
Cyngor Sir Ceredigion	32	0.44
Cyngor Bwrdeistref Sirol Conwy	32	0.27
Cyngor Sir Ddinbych	32	0.33
Cyngor Sir y Fflint	59	0.38
Cyngor Gwynedd	30	0.24
Cyngor Sir Ynys Môn	18	0.26
Cyngor Bwrdeistref Sirol Merthyr Tudful	15	0.25
Cyngor Bwrdeistref Sir Fynwy	20	0.21
Cyngor Castell-nedd Port Talbot	19	0.13
Cyngor Dinas Casnewydd	31	0.20
Cyngor Sir Penfro	28	0.22
Cyngor Sir Powys	38	0.29
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf	40	0.17
Cyngor Abertawe	73	0.30
Cyngor Bwrdeistref Sirol Torfaen	12	0.13
Cyngor Bro Morgannwg	39	0.29
Cyngor Bwrdeistref Sirol Wrecsam	43	0.32
Cyfanswm	776	0.25

* yn cynnwys 2 Rhentu Doeth Cymru

Atodiad B - Cwynion a Gafwyd yn ôl Pwnc

Cyngor Sir Caerfyrddin	Cwynion a Gafwyd	% rhannu
Gwasanaethau Cymdeithasol Oedolion	2	7%
Gweinyddu Budd-daliadau	0	0%
Gwasanaethau Cymdeithasol Plant	4	15%
Cyfleusterau Cymunedol. Adloniant a Hamdden	0	0%
Ymdrin â Chwynion	3	11%
Covid19	0	0%
Addysg	0	0%
Yr Amgylchedd ac Iechyd yr Amgylchedd	0	0%
Cyllid a Threthiant	1	4%
Tai	6	22%
Trwyddedu	0	0%
Cynllunio a Rheoli Adeiladu	6	22%
Ffyrdd a Thrafnidiaeth	2	7%
Amrywiol Eraill	3	11%
Cyfanswm	27	

Atodiad C - Canlyniadau Cwynion
 (* yn dynodi ymyrraeth)

	Tu hwnt i Awdurdodaeth	Cynamserol	Achosion eraill wedi'u cau ar ôl ystyriaeth gychwynnol	Datrys yn Gynnar/Setliad Gwirfoddol*	Wedi rhoi'r gorau iddi	Adroddiadau Eraill – Ni Chadarnhawyd	Adroddiadau eraill a gadarnhawyd*	Adroddiadau er Budd y Cyhoedd*	Cyfanswm
Cyngor Sir Gâr	5	9	8	5	0	1	1	0	29
% Share	17%	31%	28%	17%	0%	3%	3%	0%	

Atodiad D - Achosion lle ymyrrodd OGCC

	Nifer yr ymyriadau	Nifer y cwynion a gaewyd	% o ymyriadau
Cyngor Bwrdeistref Sirol Blaenau Gwent	1	17	6%
Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr	2	30	7%
Cyngor Bwrdeistref Sirol Caerffili	3	45	7%
Cyngor Caerdydd	26	100	26%
Cyngor Caerdydd - Rhentu Doeth Cymru	0	2	0%
Cyngor Sir Caerfyrddin	6	29	21%
Cyngor Sir Ceredigion	4	31	13%
Cyngor Bwrdeistref Sirol Conwy	5	31	16%
Cyngor Sir Ddinbych	2	31	6%
Cyngor Sir y Fflint	11	62	18%
Cyngor Gwynedd	5	27	19%
Cyngor Sir Ynys Môn	1	17	6%
Cyngor Bwrdeistref Sirol Merthyr Tudful	0	14	0%
Cyngor Sir Fynwy	1	19	5%
Cyngor Castell-nedd Port Talbot	1	17	6%
Cyngor Dinas Casnewydd	5	29	17%
Cyngor Sir Penfro	3	26	12%
Cyngor Sir Powys	4	47	9%
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf	2	43	5%
Cyngor Abertawe	9	67	13%
Cyngor Bwrdeistref Sirol Torfaen	0	11	0%
Cyngor Bro Morgannwg	5	38	13%
Cyngor Bwrdeistref Sirol Wrecsam	6	48	13%
Cyfanswm	102	781	13%

Atodiad E - Cwynion Y Cod Ymddygiad

	Wedi rhoi'r gorau iddi	Dim tystiolaeth o dorri'r cod	Dim angen gweithredu	Cyfeiriwyd at y Panel Dyfarnu	Cyfeiriwyd at y Pwyllgor Safonau	Tynnwyd yn ôl	Cyfanswm
Cyngor Sir Gâr	2	1	0	0	0	0	3

Atodiad F - Cwynion Cod Ymddygiad Cyngorau Tref/Cyngor Cymuned

	Wedi rhoi'r gorau iddi	Dim tystiolaeth o dorri'r cod	Dim angen gweithredu	Cyfeiriwyd at y Panel Dyfarnu	Cyfeiriwyd at y Pwyllgor Safonau	Tynnwyd yn ôl	Cyfanswm
Cyngor Cymuned Betws	1	3	0	0	0	0	4
Cyngor Gwledig Llanelli	0	3	0	0	0	0	3
Cyngor Tref Llanelli	1	1	0	0	0	0	2
Cyngor Cymuned Llanfynydd [Sir Gaerfyrddin]	0	2	0	0	0	0	2
Cyngor Cymuned Llangynnwr	1	0	0	0	0	0	1

Taflen Wybodaeth

Mae Atodiad A yn dangos nifer y cwynion a dderbyniwyd gan OGCC ar gyfer pob Awdurdod Lleol yn 2020/2021. Caiff y cwynion hyn eu rhoi mewn cyd-destun yn seiliedig ar nifer y bobl y mae pob bwrdd iechyd yn eu gwasanaethu yn ôl pob sôn.

Mae Atodiad B yn dangos categori pob cwyn a dderbyniwyd, a pha gyfran o'r cwynion a dderbyniwyd sy'n cynrychioli ar gyfer yr Awdurdod Lleol.

Mae Atodiad C yn dangos canlyniadau'r cwynion a gaeodd OGCC mewn cysylltiad â'r Awdurdod Lleol yn 2020/2021. Mae'r tabl hwn yn dangos y niferoedd, a'r gyfran y mae pob canlyniad yn ei chynrychioli ar gyfer yr Awdurdod Lleol.

Mae Atodiad D yn dangos Cyfraddau Ymyrru ar gyfer pob Awdurdod Lleol yn 2020/2021. Mae ymyrraeth yn cael ei gategoreiddio naill ai gan gŵyn a gadarnhawyd (naill ai cadarnhawyd er budd y cyhoedd neu cadarnhawyd nid er budd y cyhoedd), penderfyniad cynnar, neu setliad gwirfoddol.

Mae Atodiad E yn dangos canlyniadau cwynion y Cod Ymddygiad a gaewyd gan OGCC mewn perthynas ag Awdurdod Lleol yn 2020 / 2021. Mae'r tabl hwn yn dangos y niferoedd, a'r gyfran y mae pob canlyniad yn ei chynrychioli ar gyfer yr Awdurdod Lleol.

Mae Atodiad F yn dangos canlyniadau cwynion y Cod Ymddygiad a gaewyd gan OGCC mewn perthynas â Chynghorau Tref a Chynghorau Cymuned yn ardal yr Awdurdod Lleol. Mae'r tabl hwn yn dangos y niferoedd, a'r gyfran y mae pob canlyniad yn ei chynrychioli ar gyfer Cynghorau Tref a Chynghorau Cymuned.

Mae'r dudalen hon yn wag yn fwiadol

PANELAU YMGYNGHOROL Y CABINET - AELODAETH

Yr argymhellion / penderfyniadau allweddol sydd eu hangen:

Cymeradwyo'r newidiadau yn aelodaeth Panelau Ymgynghorol y Cabinet fel y manylir yn yr adroddiad.

Y Rhesymau:

Ystyried newidiadau i ffigurau cydbwysedd gwleidyddol ar Banelau Ymgynghorol priodol y Cabinet, ac addasu'r aelodaeth yn unol â hynny.

Angen ymgynghori â'r Pwyllgor Craffu perthnasol AMH

Angen i'r Cabinet wneud penderfyniad OES

Angen i'r Cyngor wneud penderfyniad NAC OES

YR AELOD CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:-

Y Cyng. Emlyn Dole – Arweinydd

Y Gyfarwyddiaeth:

Enw Pennaeth y Gwasanaeth:

Linda Rees Jones

Awdur yr Adroddiad:

Gaynor Morgan

Swydd:

Pennaeth Gweinyddiaeth
a'r Gyfratih

Rheolwr Gwasanaethau
Democrataidd

Manylion cyswllt:

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EXECUTIVE SUMMARY

CABINET

1ST NOVEMBER 2021

CABINET ADVISORY PANELS

The Executive Board at its meeting held on the 26th June 2017 (Minute 11 refers) agreed its Advisory Panels for the life of the current Council.

As a result of political balance changes, the figures in respect of some Panels have changed, following discussion with the Political Groups the following membership amendments are put forward for consideration note:- (there has been a delay in bringing forward these changes due to priority being given to Covid19 matters) : -

CORPORATE PARENTING & SAFEGUARDING PANEL

Membership:(Cabinet Member (Education and Children's Services) plus 10 members reflecting the Council's political balance)

Proposed Membership based on the revised allocation: Plaid Cymru 5; Labour 2; Independent Group 2;New Independent Group 1

Councillor Glynog Davies (EBM) plus

Plaid Cymru Group(5) Councillors Kim Broom, Mansel Charles, Jeanette Gilasbey, Gareth John and Gwyneth Thomas

Labour Group (2) Councillors Amanda Fox and Bill Thomas

Independent Group (2) Councillors Hugh Shepardson and Edward Thomas

New Independent Group (1) Councillor Louvain Roberts

SCHOOL IMPROVEMENT PANEL

Membership:-Cabinet Member (Education and Children's Services) plus 10 members reflecting the Council's political balance)

Proposed Membership based on the revised allocation: Plaid Cymru 5; Labour 2; Independent Group 2;New Independent Group 1

Plaid Cymru Group (5):- Councillors Mansel Charles, Betsan Jones, Darren Price, Dorian Williams and Eirwyn Williams

Labour Group (2):- Councillors Bill Thomas and Penny Edwards

Independent Group (2) Councillors Jim Jones and Edward Thomas

New Independent Group (1) Councillor Eryl Morgan

HOUSING SERVICES ADVISORY PANEL

Membership Cabinet Member for Housing Plus Six members of the county council, chosen to reflect the 6 areas

Aman Gwendraeth Llanelli Taf Myrddin Tywi Teifi

Plaid Cymru (3)

- 1) Councillor Liam Bowen
- 2) Councillor Handel Davies -
- 3) Councillor Jean Lewis - ~

Labour (1)

- 1) Councillor Kevin Madge

Independent (1)

- 1) Councillor Ieuan Davies

New Independent (1) Councillor Louvain Roberts

5 Officers

6 tenants representatives

(one from each of the above areas).

DEVELOPMENT OF THE LOCAL DEVELOPMENT PLAN

Membership:- Cabinet Member (with responsibility for Strategic Planning) plus 8 members politically balanced

Proposed Membership based on the revised allocation: Plaid Cymru 5; Labour 2; Independent Group 2; New Independent Group 1

Councillor Mair Stephens (CM) plus

Plaid Cymru Group (4) Councillors Tyssul Evans, Ken Howell, Alun Lenny and Darren Price

Labour Group (2) Councillors Kevin Madge and John James

Independent Group (1) Councillor Ieuan Davies

New Independent (1) The New Independent Group have chosen not to take up their seat on this Panel.

The Labour Group has also nominated Councillor Rob James to take their vacant seat (previously held by Cllr Colin Evans) on the Rural Affairs Advisory Panel.

DETAILED REPORT ATTACHED?

NO

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: Linda Rees Jones, Head of Administration & Law

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	NONE	NONE	NONE	NONE	NONE

Legal

Any changes to membership of the Cabinet Advisory Panels must be approved formally by the Cabinet

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: Linda Rees Jones, Head of Administration & Law

1.Scrutiny Committee

Not applicable

2.Local Member(s)

Not applicable

3.Community / Town Council

Not applicable

4.Relevant Partners

Not applicable

5.Staff Side Representatives and other Organisations

Not applicable

Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report:

Title of Document	File Ref No.	Locations that the papers are available for public inspection
Executive Board Minutes 23 rd October 2017		http://democracy.carmarthenshire.gov.wales/ieListDocuments.aspx?CId=131&Mid=981&Ver=4

Eitem Rhif 13

Yn rhinwedd paragraff(s) 14 o Rhan 4 o Atodlen 12A% o ddeddf Llywodraeth Leol 1972 fel y'i diwygiwyd
Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007

Document is Restricted

Mae'r dudalen hon yn wag yn fwriadol

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